

Sabatia Eye Hospital

P.O. Box 214
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Vihiga County, Kenya
Chavakali-Kapsabet-Eldoret Rd.
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 Sabatia eye hospital.

Sabatia Eye Hospital is a leading not-for-profit and independent referral eye hospital based in the western part of Kenya with satellite clinics in Kisumu and Eldoret. It is one of the few tertiary eye hospitals located in rural Kenya and serves an estimated 15 million people.

The hospital Management seeks to hire suitable candidates with requisite qualifications and experience to fill the following position:

Job Title: Senior Optometrist
Reports to: Medical Director
Location: Sabatia Eye Hospital, Vihiga County

Roles and Responsibilities

- Co-ordinate activities at the optical department at the main hospital and other satellite clinics;
- Oversee refraction of patients at the main hospital and other satellite clinics;
- Manage and train staff, including junior optometrists and the optical assistants;
- Manage the retail aspects of spectacles, contact lenses and other vision care products;
- Carry out pre-screening tests such as retinal imaging and pressure and visual field testing;
- Diagnose ocular manifestation of systemic conditions such as diabetes and high blood pressure and complications of the ageing process such as cataracts and muscular degeneration;
- Prescribing corrective eyeglasses, contact lenses and other vision aids, and checking optical devices for performance, safety, comfort, and lifestyle;
- Advising on visual health matters such as contact lens care, vision care for the elderly, optics, visual ergonomics, and occupational and industrial eye safety;
- Active participation in ALL relevant hospital training programs including BSc. COCs and the Ophthalmic Skills Upgrading Course training as well as supervision of trained works in their work place when needed;
- Supervision of students during their regular elective term rotations at Sabatia Eye Hospital;
- Supervision of OCO/Cataract surgeons during their clinical attachment at the Optical department.

Academic Qualifications

- Bachelor of Science in Optometry and Vision Science from a recognized institution
- Masters in Optometry will be an added advantage

Professional Qualifications

- Certificate in Pediatric Refraction and Low Vision
- Member of the Optometry Association of Kenya

Required Skills and Competencies.

- Strong leadership, analytical and organizational skills
- Excellent interpersonal skills with the ability to manage a wide variety of relationships utilizing collaborative consultation, communication and negotiation skills.
- Excellent Training skills.
- Demonstrates ability to work both independently and within a team
- Excellent problem-solving capacity with demonstrated ability for considerable analysis and sound judgment to find solutions in a complex environment with shifting and competing priorities.
- Good computer skills (Complete MS Office package and any HMIS (Hospital Management Information System) and data analysis)
- Executive disposition, and demonstrate high level of professionalism and integrity.
- Ability to develop long term integrated and cross-functional operational plans.
- Ability to write clear, concise reports and well-developed communication skills
- Strong organizing and planning skills
- Strong skills in coaching and providing feedback.

Application Guidelines

Interested candidates who meet the criteria are invited to submit their applications quoting their current and expected salaries, an up to date curriculum vitae and contacts of three referees on or before August 25, 2023 to **Email:** recruitment@sabatiaeyehospital.org

OR at the address below:

**The Human Resources Officer
Sabatia Eye Hospital
P.O Box 214 - 50311
WODANGA.**

Only shortlisted candidates shall be contacted.

Sabatia Eye Hospital is an equal opportunity employer committed to the safety and best interest of all children and vulnerable adults accessing hospital services.